

THE APPOINTMENT PROCESS FOR CVC ELDER CANDIDATES

CANDIDATE _____	TIME LINE	
	Start	Finish
1. Each candidate must be a member of CVC for one year before being considered as a prospective elder.	_____	_____
2. Each candidate is required to complete the Eldership Application which will be reviewed for approval by the Elder Team. The Elder team will accumulate character references from people as necessary.	_____	_____
3. Concerning the character of an elder, the candidate must have full comprehension of and general agreement with CVC's "Profile of Elder" and will be expected to discuss it with the Elder Team. The candidate will be expected to read: <u>Biblical Eldership</u> , by Alexander Strauch. The Elders will observe candidate's life for evaluation in terms of I Timothy 3:1-7 and Titus 1:5-9.	_____	_____
4. Concerning sound doctrine, the candidate must have comprehension of and general agreement with <u>The Baptist Confession of Faith of 1689</u> and be prepared to discuss it with the Elder Team.	_____	_____
5. A representative of the elder team will observe the candidate teaching from a section of scripture in a large group or in a small group setting.	_____	_____
6. Candidates must be equipped to counsel biblically.	_____	_____
7. The candidate will attend six elder meetings as a non-voting member of the elder team.	_____	_____
8. Elders will vote, at an appropriate time, to determine if the candidate will be recommended for a call to the congregation. If recommended, the candidate will be announced to the congregation at an appropriate time so that members may have opportunity to meet with the candidate.	_____	_____
9. A meeting will be called of the membership for the candidate to address questions any member may have regarding the candidate's qualifications to serve. The Elders will meet to discuss any one-on-one and congregational meetings to determine if a call will be made.	_____	_____
10. A congregation meeting will be held for the purpose of voting on the elder team recommendation without further discussion. Upon approval of three fourths majority the candidate will be called for installation. Formal installation will take place as soon as possible thereafter.	_____	_____