

Questionnaire for Elder Candidates

1. Have you carefully and prayerfully read the CVCC "Profile of an Elder" position paper?
2. Please share a short summary statement about your life as it relates to each of the characteristics listed in I Timothy 3:1-7.
3. What are your top three strengths when it comes to the characteristics listed in I Timothy 3:1-7?
4. What are your three greatest weaknesses when it comes to the characteristics listed in I Timothy 3:1-7?
5. What do you feel are your top three spiritual gifts?
6. What evidence can you share that these gifts are indeed your top three gifts?
7. What is your greatest passion for ministry? In other words, what causes your heart to beat fast or your tears to be shed?
8. Please share with us helpful information about any personality profiles, success style profiles, or Myers-Briggs type inventories that you have taken in the past.
9. How do you see yourself impacting CVCC with your top three character qualities, your gifts, and your passion?
10. Have you read though CVCC's mission statement, vision statement, focus statement, goals, and objectives?
11. Are you in agreement with the overall direction of the church?
12. What parts of the overall direction of the church give you the greatest joy?
13. What parts of the overall direction of the church give you the greatest concern?
14. Complete the following: "If I could change three things about CVCC, they would be..."
15. Who are references from previous churches who can give us an idea about your character and ability to work well with people?
16. Describe some conflicts that you have experienced at previous churches and how you worked to resolve them.
17. How do you intend to support and encourage the others on the elder team?
18. Will you have time to develop relationships with the other elders?
19. Share how you have reacted in the past when a group you were a part of made a decision that you felt was wrong.
20. What do you anticipate will be your greatest joy in serving as an elder?
21. What is your greatest concern about serving as an elder?
22. What things do you think might be distractions for you to keep you from serving effectively as an elder?
23. What do you feel will be your greatest contribution to CVCC as an elder?
24. Please share what each member of your immediate family feels about your serving as an elder at CVCC.
25. Share anything else that you feel would be helpful for the elders to know.