

CVC Young Adults | Director of Ministry

Title: Young Adults Director of Ministry

Direct Report: Equip Pastor (Joe Valenti)

Summary: To lead the CVC Young Adult Ministry to passionately pursue new life in Christ together.

CANDIDATE PROFILE

The ideal candidate for CVC Young Adults director is humble, convinced of the power of God's Word, dedicated to prayer, committed to life-on-life discipleship, able to teach, competent to counsel, clear in their communication, and dedicated to a growing relationship with Jesus Christ.

Interested candidates should email a current resume to CVC Equip Pastor Joe Valenti at Jvalenti@cvconline.org

QUALIFICATIONS

- Must be a born-again, baptized believer.
- Must affirm the Baptist Faith & Message 2000.
- Must be at least 30 years old.
- Prefer 5+ years of church leadership experience
- Prefer Bible college or seminary degree.

RESPONSIBILITIES

Strategy:

- a. Equip: Work with the other members of the Equip Team to develop and deploy effective discipleship strategies across all age groups.
- b. Goals: Develop and implement yearly goals for the young adult ministry that help CVC accomplish long-term goals in areas of evangelism, discipleship, intergenerational ministry, and sending culture.

- c. LifeGroup Leaders: Develop, onboard, train, and equip young adult LifeGroup leaders to facilitate and disciple CVC young adults.
- d. Core Team - Recruit, onboard, and train a diverse team of volunteer young adults who will lead various areas of the young adult ministry.
- e. Young Adult Teams: Develop and deploy volunteers, other than LifeGroup leaders, to assist in the areas of events, worship, hospitality, social media, serve, and connect.
- f. Plan and steward a yearly ministry budget that reflects the goals and objectives of CVC Young Adult Ministry.

Discipleship:

- a. Embrace and deploy the strategies of the Equip Team within the young adult context.
- b. LG Leaders: Working alongside the Equip pastor to provide care and training for LifeGroup leaders, facilitate quarterly leader meetings, and plan one leader retreat per year.
- c. Core Team - Facilitate monthly core team discipleship meetings to equip and empower the core team to lead bi-weekly huddles and effectively engage the young adult community.
- d. Young Adults - Weekly leadership of one of the CVC Young Adult LifeGroups. The expectation is that the director would be responsible for hosting a young adult group in their home or another offsite location. Engage consistently with the young adult community to build intentional relationships in which discipleship can occur.
- e. College Students: Develop care and communication strategies to love CVC students who are away at college.

Communication:

- a. Direct oversight of communication in CVC Young Adults in the following areas
 - Regular email correspondence to leaders and young adults
 - Social Media: Oversee weekly communication and posting on CVC Young Adult social platforms including Instagram and Group Me.
- b. Working with the Invite department and Equip Pastor to oversee and implement large-scale communication strategies for all CVC Young Adults events.

Events:

- a. Lead the planning, organization and execution of all events, including outreach events, Lifegroup leader retreat, Core Team gatherings, Meet ups, Nights of Worship, and young adult retreats.

Fulfill other responsibilities including:

- a. Plan and facilitate outside teaching opportunities in partnership with CVCKids, CVCYouth, Men and Women's ministry, Sunday Sessions, etc.
- b. Work in conjunction with Equip Pastor to audit and implement up-to-date safety policies and procedures.
- c. Establish strategic yearly quarterly, bi-monthly goals strategic and regularly update in Teamflect
- d. In partnership with CVCYouth, help onboard and transition upcoming high school seniors into young adult ministry
- e. Selflessly serve the greater vision of CVC as opportunities arise outside of the young adult department.

Expectations:

- Mobilize young adults to serve in other ministries at CVC
- Bi-weekly 1:1 check-in meeting with Equip pastor
- Bi-weekly Equip Team meetings
- Attend CVC staff meetings, as required.
- Attend all ministry advisory team meetings
- 40 hour workweek; Sunday-Thursday (Friday/Saturday off)