

THE RESIDENCY



Cuyahoga
Valley Church

CVCONLINE.ORG

Timeline: September–August

Status: Full-Time, Support-Raised

Partner Organization: Reliant Mission

Education Partnership: Emmaus Seminary

Why This Matters

The CVC Ministry Residency is the next step in developing the kind of gospel-centered leaders who will shape the future of the church. Building on the foundation of the internship, residents move from broad exposure to focused experience—taking ownership in one primary area of ministry while continuing to grow in spiritual maturity and leadership capacity.

At CVC, our heartbeat is to invite, equip, and send. The Residency is designed to prepare you to live out that mission—whether that means serving on one of our future campus launch teams or stepping confidently into a full-time ministry role outside of CVC.

What You'll Experience

Residents will be embedded within one primary ministry area, working closely with the department pastor or director to develop deep, hands-on expertise. Possible placements include:

- **CVC Kids:** Shape the next generation by discipling children, equipping parents, and supporting volunteer teams who build gospel-centered foundations in young hearts.
- **CVC Youth:** Engage middle and high school students through relational ministry, teaching, events, and outreach that lead teens toward lifelong faith in Christ.
- **CVC Young Adults:** Walk alongside college students and young professionals as they navigate questions of purpose, calling, and community during a pivotal season of life.
- **Community Life:** Help adults find connection and growth through LifeGroups, Bible studies, and classes that deepen discipleship and foster community.
- **Counseling & Care:** Learn the ministry of presence by walking with people through grief, crisis, and life transitions, offering biblical care and hope in Christ.



- **Worship & Production:** Partner with our creative teams to plan and lead engaging worship experiences that draw people into the presence of God through music, technology, and visual storytelling.
- **Church Administration & Business:** Gain real-world experience in the operational side of ministry—budgeting, HR, facilities, communication, and systems that sustain a healthy, growing church.
- **Pastor & Church Planting:** Work directly with pastoral and church planting leaders to develop the vision, strategy, and skills necessary to shepherd people and multiply the church within our Family of Churches model.

Your residency year will include advanced ministry training, leadership assignments, and exposure to church-wide strategic planning and pastoral leadership. You'll participate in staff meetings, pastoral training environments, and specialized theological and leadership development sessions designed to integrate your Emmaus education with your ministry practice.

What You'll Contribute

Residents are not spectators—they are key contributors. You'll:

- Lead ministry teams, volunteers, or events within your assigned area.
- Develop and teach content, lessons, or training materials as appropriate.
- Participate in leadership development of others.
- Engage in strategic planning and evaluation alongside your ministry coach.
- Model a life of integrity, spiritual discipline, and dependence on God in all things.

Your ministry influence will be real and lasting, shaping the lives of others while refining your own calling.

What You'll Receive

- Focused Ministry Mentorship within a specific department.
- Continued Tuition-Free Emmaus Seminary Enrollment with integrated coursework.
- Leadership Experience in a thriving, multiplying, multi-campus church.
- Direct Coaching from CVC Pastors to prepare you for full-time ministry.
- Practical Preparation for Church Planting or Campus Launch Teams.
- A Ministry Portfolio that demonstrates your experience, leadership, and readiness for future opportunities.
- Spiritual Formation and Character Development through regular mentoring and community rhythms.



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Support Raising and Commitment

- The Residency is a full-time, year-long commitment from September to August. Residents raise their financial support through Reliant Mission, just as they did in the internship year, continuing to cultivate their support team and ministry partners.
- You'll grow in stewardship, communication, and trust as you depend on God's provision for your calling.

Next Steps

To explore the CVC Residency Program:

- Interns who complete Year 1 with strong recommendations may be invited to apply.
- Submit your Residency Application and complete the Reliant partnership renewal process.
- Interview with your desired ministry area and pastoral team.
- We believe God will use this season to prepare you for a lifetime of fruitful ministry—here at CVC and beyond.